

Biography: PHR Fabio-Avit Lukas Massawe, Dip. In Clinical Medicine, BPA(HSM), MPA, National Institute for Medical Research



Fabio-Avit Massawe is a Principal Human Resource Officer employed by the National Institute for Medical Research (NIMR), Tanzania. He is a Centre Human Resource Officer at NIMR Amani Medical Research Centre Muheza, Tanga Tanzania. He holds Master Degree in Public Administration (MPA) and Bachelor of Public Administration-Health Service Management (BPA-HSM); both from Mzumbe University, Morogoro Tanzania. He also holds Diploma in Clinical Medicine of the Clinical Officers' Training College (COTC) Tanga, Tanzania. Mr,Massawe has also attained the Professional Certificate of Proficient in Human Resources (PHR). He had been serving as a Clinician at the Institute and later as Human Resource Officer and Administrator to the ongoing GLP Accreditation process at the Centre to date. He is responsible to make sure the conduct of Human Resources programs for development, planning, welfare, promotion, motivation, staff relations, health and safety, performance appraisal and administration of staff is conducted at the Centre/Institute accordingly. He is responsible to develop, monitor and control of policy, plans and budget on Human Resources and Administration at the Centre/Institute. He is also used to interpret and implement civil service policies, regulations, standing orders and various Government Circulars issued from time to time.